

NOMINATION

Jérôme Lhote appointed new Deputy General Manager Europe at Distech Controls

[Lyon, France, 21 October, 2025] – Distech Controls, an innovation leader in intelligent buildings, announces the appointment of Jérôme Lhote as Deputy General Manager of DC SAS Europe.

With a technical degree in home automation and a bachelor's degree in technical sales, Jérôme Lhote (46) has extensive expertise in HVAC automation and building management systems. He began his career with an integrator in Lyon, then in 2005 joined a company specializing in access control, intrusion detection, video surveillance, and biometrics. In 2007, he founded IRIS Regulation, a company specializing in building management system integration, automation, and HVAC electrical systems, which quickly experienced strong growth. In 2015, Jérôme joined Distech Controls as Technical Manager for France. In 2018, he became Sales Director for Major Projects, then Technical and Business Development Director for Europe in 2022. In 2024, Jérôme Lhote moved to the position of Senior Pre-Sales Director for the EMEA and APAC regions. This change accompanies the strong growth of Distech Controls and its restructuring with a view to becoming a leading international player.

In 2025, he was appointed Deputy General Manager of Distech Controls Europe. His mission in this new position will be to continue structuring Distech Controls, which is currently experiencing rapid growth and driven by strong ambitions to become a leader in its sector well beyond the French market.

"The ten years I spent at Distech Controls gave me an in-depth understanding of the group's global organization and its various locations," explains Jérôme Lhote. *"I have always been deeply committed to the field and to the technological innovation with which I am associated. I intend to continue my mission by continuing to nurture these two fundamentals, which I believe are crucial to success in our sector."*

"Jérôme's experience working with customers, projects, technological trends, and market dynamics, combined with his close relationship with the teams, is a strategic lever for continuing and amplifying the success of Distech Controls Europe," concludes Martin Villeneuve, President of Distech Controls.

High-resolution photo available upon request.

For more information about Distech Controls, visit <https://www.distech-controls.com>.

About Distech Controls

Distech Controls connects people with intelligent building solutions through our disruptive Building Management Systems (BMS) and refrigeration controls, sensors, and software. For over 30 years, our open technology has made spaces smarter, safer and greener by focusing on end user outcomes. Distech Controls is part of Acuity. Visit us at www.distech-controls.com.

About Acuity Inc.

Acuity Inc. (NYSE: AYI) is a market-leading industrial technology company. We use technology to solve problems in spaces, light and more things to come. Through our two business segments, Acuity Brands Lighting (ABL) and Acuity Intelligent Spaces (AIS), we design, manufacture, and bring to market products and services that make a valuable difference in people's lives.

We achieve growth through the development of innovative new products and services, including lighting, lighting controls, building management solutions, and an audio, video and control platform. We focus on customer outcomes and drive growth and productivity to increase market share and deliver superior returns. We look to aggressively deploy capital to grow the business and to enter attractive new verticals.

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